

## Megan Carannante Talks with the *Connecticut Law Tribune* on How Employers Have the Upper Hand with New Legalization of Recreational Marijuana

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August 6, 2021  
*Connecticut Law Tribune*

Megan Youngling Carannante, co-chair of Pullman & Comley's Labor, Employment Law and Employee Benefits practice, spoke with the *Connecticut Law Tribune* about what the legalization of recreational marijuana means for employers. Although many rules related to cannabis in the workplace don't take effect until 2022, there are questions about how employers should prepare. Megan explains "it is imperative to implement a clear written policy and to circulate it to your employees."

With this new law, non-exempt employers can no longer refuse to hire an individual who failed a test prior to employment, but there is a catch. "Once you are a current employee for a non-exempt employer then the employer can, if they want to, regulate off-duty cannabis use, but only if they have a written policy in place. That provides notice to employees that they may face adverse actions if they engage in off-duty use," Megan said.

To read the full article, visit [www.law.com](http://www.law.com).

### Professionals

Megan Youngling Carannante

### Practice Areas

Labor, Employment Law & Employee Benefits

### Industries

Cannabis, CBD and Hemp