

Joshua A. Hawks-Ladds Discusses Restrictive Covenants on the Human Capital Innovations Podcast

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Human Capital Innovations Podcast

Joshua A. Hawks-Ladds, co-chair of Pullman & Comley's Labor, Employment Law and Employee Benefits practice, was featured as a guest on the Human Capital Innovations (HCI) podcast. Josh spoke with Jonathan Westover about why restrictive covenants, or noncompetes, are a hot topic right now in employment law.

"Noncompete agreements prevent a person from going to work for a competing organization, so long as the agreement is valid under the local law or various contractual restrictions," Josh says. He goes on to explain that a noncompete is valid if it protects a legitimate business interest of the employer, is reasonable in its scope relating to the time and geographical restraint, and does not prevent the employee from actually working.

Noncompete agreements can be interpreted in many ways, differing state to state. To learn more, listen to the full podcast episode.

Professionals

Joshua A. Hawks-Ladds

Practice Areas

Labor, Employment Law & Employee Benefits