

## Federal Family and Medical Leave Act and COVID-19

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### Working Together

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**[Note to Readers: This Alert accurately summarizes the FAQ published by the DOL on the application of the FMLA to the COVID-19 pandemic. As of March 16, 2020, Congress is considering legislation that would amend the FMLA and would require changes to that FAQ. If such legislation is passed, we will post information on the Pullman & Comley website.]**

The United States Department of Labor has issued “COVID-19 or other Public Health Emergencies and the Family and Medical Leave Act Questions and Answers” (the “DOL COVID-19 FAQ”). The DOL COVID-19 FAQ provides clarifications regarding Federal Family and Medical Leave Act (“FMLA”) coverage and also provides a definition of a serious health condition.

To read our complete Employee Benefits Alert on this topic, please [click here](#). Additional information on employer responses to COVID-19 may also be found on the Pullman & Comley website.

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