

IN THE NEWS: Pullman & Comley Attorney Interviewed on Connecticut's Granting of Marriage Licenses to Same-Sex Couples

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Pullman & Comley attorney Daniel A. Schwartz was quoted extensively in "States' Recognition of Same-Sex Marriage Is in Flux," an article by Joanne Deschenaux which appeared in *SHRM Online*. The article discusses Connecticut's granting of marriage licenses to same-sex couples and the resulting confusion that employers, particularly those with operations in several states, may feel as to their obligations toward same-sex couples who have legally married, as well as to those same-sex couples who have entered into a legal domestic partnership or civil union.

In the article, Schwartz states that "From here forward, employers in the state need to recognize any same-sex marriages; they also need to recognize a same-sex marriage that occurred in another state."

However, Schwartz also noted that since Connecticut already had a civil union law, "this isn't going to change that much if employers have had employees who have entered into civil unions." From a practical point of view, employers need to give employees who have entered into civil unions the same benefits as they would to married couples, he explained.

For more information about this article, please contact us at info@pullcom.com.

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