

## Educational Institutions

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More than ever before, educational institutions are facing a myriad of legal, business, financial and regulatory issues. Pullman & Comley has extensive experience representing local and regional school districts as well as colleges, universities and independent schools, helping them find practical, innovative and cost-effective solutions to their many challenges.

In response to our clients' evolving needs, Pullman & Comley has established a cross-disciplinary legal team comprised of attorneys who have experience in diverse areas of the law and are dedicated to serving the unique needs of educational institutions. In addition to those attorneys focusing on education law, our Educational Institutions team includes attorneys from practice areas including labor and employment, employee benefits, corporate and business, public finance, property valuation, technology and intellectual property, energy, real estate, environmental and land use, green development, nonprofit organizations, litigation, and cybersecurity, privacy and infrastructure protection.

We provide legal advice and representation in the areas of the law that affect educational institutions, including:

- Governance and organizational issues
- Statutory and regulatory compliance
- Contract negotiations and drafting
- Municipal taxation and exemption issues
- Endowments and institutional funds
- Financing of capital projects
- Labor and employment
- Employee benefits, retirement plans and executive compensation
- Special education issues
- Student discipline and residency
- Bidding and procurement procedures
- Building committee and budget referendums
- Teacher discipline
- District policies and procedures
- Freedom of Information requests

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- Technology and intellectual property
- Privacy and data security
- Real estate, environmental and land use
- Capital projects and “green” building
- Energy procurement
- Student affairs and athletics
- Litigation and alternate dispute resolution