

## **Working Together Webinar Series - Part II: Unemployment Tips and Trends, Update on EEOC Guidance on Mandatory Vaccinations, and Diversity and Inclusion in the Workplace**

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January 13, 2021 | 12:00 p.m. - 2:00 p.m.  
Zoom Webinar

The Pullman & Comley Labor & Employment **Working Together Webinar Series** is a six part program covering a variety of topics relating to labor and employment in the current climate.

In Part II of the webinar series on **Wednesday, January 13, 2020**, attorneys Jonathan B. Orleans and Andrés Jiménez-Franck discussed unemployment tips and trends including:

- Unemployment benefits
- The Shared Work program – what it is/ how it works
- What to consider when contemplating layoffs and furloughs.

Robert C. Hinton and Melinda B. Kaufmann then discussed how to create and maintain a diverse, inclusive, and safe workplace, covering:

- Why diversity and inclusion in the workplace is important
- How to establish a meaningful diversity and inclusion program
- Where employers go wrong with diversity and inclusion
- How to reduce sexual and other harassment in the workplace
- How to address harassment if it occurs
- How to ensure compliance with Connecticut's Time's Up Act

Lastly, Mark J. Sommaruga provided an update on EEOC Guidance regarding mandatory vaccinations and answer important questions including:

- Can an employer mandate that its employees receive the COVID-19 vaccine?
- What accommodations must an employer make in the workplace for those who cannot be vaccinated?

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- When can an employer exclude someone from the workplace who cannot be vaccinated?
- What other issues must employers consider with respect to a vaccination requirement?

View a full recording of the webinar [here](#).

Please also take note of the dates below for additional webinars in this series. Each will run from 12:00 p.m. until 2:00 p.m.:

### **Wednesday, January 27**

- Trends and Recent Developments in the Area of Employee Benefits
- Trends and Recent Developments in Union Organizing and Negotiations

- To register for this webinar, [click here](#).

### **Wednesday, February 17**

- Free Speech and Social Media in the Workplace
- Navigating Complicated Leave Issues Including ADA, Worker's Compensation and FMLA Leave

- To register for this webinar, [click here](#).

### **Wednesday, March 10**

- Wage and Hour Update including a Discussion of Misclassification and Independent Contractor Issues
- Management Tool Kit - How to Discipline and Coach Employees Effectively to Improve Productivity and Avoid Legal Exposure

- To register for this webinar, [click here](#).

### **Wednesday, March 31**

- How to Use Non-disclosure, Non-solicitation and Noncompete Covenants to Protect Your Company Assets
- Employee Handbook Update

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### **Professionals**

Robert C. Hinton  
Andrés Jiménez-Franck  
Melinda B. Kaufmann  
Jonathan B. Orleans  
Mark J. Sommaruga

### **Practice Areas**

Employee Benefits  
Labor and Employment Counseling and Training  
Labor and Employment Litigation  
Labor, Employment Law & Employee Benefits