

Attorneys Joshua Hawks-Ladds and Mark J. Sommaruga Present at Connecticut Conference of Municipalities

December 3, 2019

Attorneys Joshua Hawks-Ladds and Mark J. Sommaruga both participated in panel discussions at the annual Connecticut Conference of Municipalities Conference on December 3, 2019.

Attorney Joshua Hawks-Ladds, chair of Pullman & Comley's Labor, Employment & Employee Benefits practice, presented on *Labor Contract Negotiations: Best Practices and Developing Cost Saving Proposals* in Session C from 3:30 p.m. – 4:30 p.m.

Topics in the presentation included:

- The Municipal Employee Relations Act ["MERA"]
- Best labor contract negotiation processes and practices
- Last best offers
- Mediation
- Arbitration factors and how they inform negotiations

Attorney Mark J. Sommaruga, vice chair of Pullman & Comley's Labor, Employment & Employee Benefits practice, also participated in a workshop entitled, "Social Media for Municipal Attorneys." The session addressed social media use by public employees and related free speech and discipline issues. This workshop took place from 1:45 - 2:45 p.m.

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Foxwoods Resort and Casino
350 Trolley Line Blvd
Mashantucket, CT 06338

For more information, [click here](#).

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**Attorneys Joshua Hawks-Ladds and Mark J. Sommaruga Present at
Connecticut Conference of Municipalities**

Professionals

Joshua A. Hawks-Ladds

Practice Areas

Labor, Employment Law & Employee Benefits