

# **Attorney Careers**

Pullman & Comley provides a challenging and rewarding work environment based upon a strong culture of collegiality and respect for both professional and personal goals.

We believe that a workforce that reflects our society's diversity enriches us with multiple perspectives and experiences, enhancing both our strategies for our clients and our contributions to the legal profession and the greater community. For more on our commitment to diversity, visit our Diversity & Inclusion page.

#### Summer Program

Pullman & Comley's 2L Summer Program offers second-year law students the opportunity to work closely with attorneys in virtually all of the firm's practice areas. The program is the firm's primary method for recruiting full-time associates.

Our Diversity 1L Summer Program offers summer employment to first year law students with diverse backgrounds of race, sex, nationality, ethnicity, sexual orientation, gender identity and expression, religion and disability.

Visit our <u>Summer Program</u> page for more information.

### Associate Program

Associates are assigned to a particular office and practice area within the firm, with individual preferences accommodated where possible. Department chairs and attorneys provide mentorship and direction on project-based tasks while the Orientation Committee helps with professional guidance. Associates are closely supervised and carefully reviewed during their first few years and highly encouraged to attend educational seminars. In-house training is provided not only in substantive practice areas but also in developing comprehensive strategies for the associate's long-term professional success. We are proud of our exceptionally high retention rates for new lawyers, who often view their decision to join Pullman & Comley as a career commitment.

#### Lateral Hires

While most of our associates start their careers at Pullman & Comley directly from law school, many of our experienced attorneys, both partner and associate, join the firm after working in other legal environments. We are always interested in adding outstanding talent to our team, and we hire accomplished attorneys at various levels of experience.



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Pullman & Comley provides all new attorneys with the necessary training and mentoring to fully integrate them into the firm. We have many formal and informal programs in place that provide opportunities to meet attorneys throughout the firm.