More than ever before, educational institutions are facing myriad legal, business, financial and regulatory challenges. Pullman & Comley, one of the premier law firms in Connecticut, helps independent schools, colleges and universities find practical, innovative and cost-effective solutions.

COMPREHENSIVE LEGAL SERVICES

Our attorneys work directly with general counsel, senior management, and boards of directors and trustees to provide legal advice and representation in the areas of the law that affect educational institutions, including:

- Governance and organizational issues
- Statutory and regulatory compliance
- Contract negotiations and drafting
- Municipal taxation and exemption issues
- Endowments and institutional funds
- Financing of capital projects
- Labor and employment
- Employee benefits, retirement plans and executive compensation
- Technology and intellectual property
- Privacy and data security
- Real estate, environmental and land use
- Capital projects and "green" building
- Energy procurement
- Student affairs and athletics
- Litigation and alternate dispute resolution

WHAT SETS US APART

We are client focused

For more than 90 years, Pullman & Comley has continued to grow and adapt to meet our clients' changing needs, helping them to respond to the challenges and opportunities of every economy. We believe that each client is unique, and we strive to understand their specific problems and then provide services that are tailored to address them.

We put a premium on relationships

At Pullman & Comley, we value the relationships we have developed with our clients, many of whom have been with us for decades, and have seen them through various stages of growth.

We offer real value to our clients

When clients hire Pullman & Comley, they receive the personal attention and services of experienced and knowledgeable partners whose rates are competitive and who can staff the engagement efficiently and cost-effectively.

We serve as effective advocates for our clients

Pullman & Comley attorneys have considerable experience working with state and federal courts and governmental agencies and can effectively represent our clients on a broad range of legal matters.

We apply a winning philosophy

At Pullman & Comley, we believe that "pulling together" with our clients enables us to succeed together. We are close and trusted partners to our clients, committed to providing the highest levels of service and value through hard work, innovative thinking and delivering real results. We believe that when our clients are successful, we are successful.



A DEDICATED LEGAL TEAM

In response to our clients' evolving needs, Pullman & Comley has established a cross-disciplinary team comprised of 12 attorneys who have experience in diverse areas of the law and are dedicated to serving the unique needs of educational institutions.

Representative Experience

- Served as bond counsel on several educational institution bonds issued by the Connecticut Health and Educational Facilities Authority, as well as underwriter's counsel or trustee counsel on numerous educational financings.
- Represented educational institutions in the analysis, development and implementation of tax-qualified retirement plans and deferred compensation plans, including 403(b) and 457 arrangements.
- Represented a consortium of 500 colleges, universities and other non-profits with respect to their energy needs.
- Represented the University of Connecticut on all real estate, leasing, environmental and land use issues related to the Jackson Laboratories research center.
- Represented educational institutions with respect to employment matters, which included preparing employee handbooks and personnel policies, drafting and negotiating employment agreements, and representing organizations in employment–related litigation before the Connecticut Commission on Human Rights and Opportunities and in the state and federal courts.
- Represented educational institutions on matters ranging from endowment issues and management of institutional funds to donor restrictions on gifts.
- Handled education-related matters pertaining to special education law, discipline, disability discrimination, teacher performance, licensure and student loans.

ABOUT PULLMAN & COMLEY

Founded in 1919, Pullman & Comley has earned a reputation as one of the premier providers of legal services in New England, serving clients throughout Connecticut, the Northeast and nationally.

We have more than 80 attorneys located in our Bridgeport, Hartford, Stamford and Waterbury, Connecticut offices, as well as in White Plains, New York.

CONTACT US

For more information about how Pullman & Comley's Educational Institutions team can be of assistance, please contact:

Nancy A. D. Hancock, Esq. 203.330.2118 nhancock@pullcom.com



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Bridgeport

850 Main Street P.O. Box 7006 Bridgeport, CT 06601-7006 t 203.330.2000 f 203.576.8888

Hartford

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Stamford

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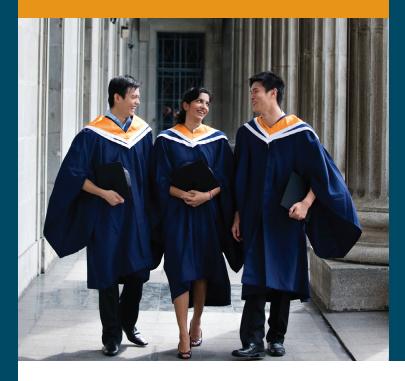
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SERVING THE LEGAL NEEDS OF UNIVERSITIES, COLLEGES AND INDEPENDENT SCHOOLS